

Military Spouse Fellowship Program: City of San Antonio-Hiring Our Heroes Agreement



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City of San Antonio - Hiring Our Heroes (HOH)

Military Spouse Fellowship Program (MSFP)

Program Intent

- Reduce military spouse unemployment rate
 - 20-35% nationally
- Connect employers to qualified military spouses

Overall Objective

- Improve Quality of Life
- Increase military retention rates
- Enhance military readiness
- Increase post-service retention in San Antonio

2019 -2021 Pilot Program

\$150,000 - 2 -year agreement

- ✓ 40 Military Spouse participants
- ✓ 90% offered employment
- ✓ 60 host companies
- ✓ National Sponsorships
- ✓ Federal Recognition

Average Salary - \$61,000

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Strategic Importance to the City of San Antonio

- *Support of military families is criteria considered when the Department of Defense makes basing decisions (BRAC, Space Command, etc.)*
- *Hiring Our Heroes:*
 - Highlights the City's tangible commitment to support the military
 - Highlights the City's willingness to invest public funds to support military families

City of San Antonio - Hiring Our Heroes (HOH)

MSFP Memorandum of Understanding

FY23 Agreement

\$150,000 | 30 military spouses | 1-year agreement

Local Program Manager:

- Advertises program
- Screens & advises applicants
- Sources potential host companies
 - Pairs spouse-host matches
- Provides CoSA with quarterly status updates

Military and Veteran Affairs Department:

- Monitors program and compliance
- Builds connections across industries
 - Advocates locally and nationally

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Questions?



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